

INTEGRÁLT IRÁNYÍTÁSI KÉZIKÖNYV GÜNTNER-TATA KFT / MANAGEMENT SYSTEM HANDBOOK

G-HU-MH-MAN-001

OHS POLICY

Occupational safety policy of Güntner Tata Kft

GÜNTNER – **TATA Kft**. is committed to operating in a socially responsible and ethical manner, protecting employees and the work environment, and ensuring the health and safety of employees, customers and surrounding communities. In order to implement this policy, the company formulates the following goals.

Worker Health and Safety: We provide a safe and healthy work environment for employees, visitors and on-site contractors. We integrate occupational safety, health and the environment into our business processes. GÜNTNER – TATA Kft. is committed to the prevention of accidents and occupational diseases, and is committed to the continuous improvement of the performance of safety and health protection through occupational health.

The work environment: in creating our work environment, we strive to reduce the risks to our employees from the storage and use of hazardous materials. In order to ensure continuous development, GÜNTNER – TATA Kft. introduces and maintains systems with a regular certification process. Identifies and reduces health, safety, work environment, human and property risks. Prepare a safety rescue plan for the site.

Compliance with work environment, occupational health and safety legislation: We comply with or exceed relevant work environment, health and safety legislation and regulations in all work areas. We maintain a system that ensures that changes in regulations are detected and implemented in a timely manner. We have developed a prevention program that, in addition to the legal requirements, ensures that in our work environment, occupational and health protection requirements can be continuously taken into account in the processes and we are able to intervene as needed. We work openly with the authorities to comply with legal and other requirements. We expect the same attitude from our partners.

Responsible employees: We increase the competence and awareness of our employees regarding healthy, safe work and the working environment through regular information, education and training in all areas of our company. We train, educate and supervise employees and contractors in order to carry out their daily activities regarding occupational safety and health in a spirit of cleanliness and safety in the work environment.

Communication: We support initiatives regarding reasonable occupational health and safety and work environment by encouraging open communication with employees, authorities, partners and customers.

Audits: We conduct periodic audits to ensure compliance with our Company's legal, Occupational Health and Safety Policy, and other requirements of the Company. In the event of any discrepancy, immediate corrective action will be taken. We provide comprehensive assessment and continuous development of our company's health and safety work environment systems.

The management and all our employees are committed to this Occupational Safety Policy.

Tata, 29.07.2020

Schwarczenberger Tamás Managing director

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